



Southern Oregon High-Performance Enterprise Consortium

**SOHPEC invites you to join Fred Holloway and learn about
“Employee On-Boarding” and “Maximizing Your Greatest Asset”**

Date: Friday, July 25, 2008

Time: 8:30 AM-12:00 PM

Location: RCC Table Rock Campus, 7800 Pacific Ave, White City

Room: **184**

Cost: No-charge to SOHPEC members. Non-member's cost is \$40 (can be applied to SOHPEC Membership).

Speaker: Fred Holloway, Holloway HR Consulting
www.hhrconsulting.com

Topics: Two topics this session

Employee On-Boarding – Helping New Hires Become Great Employees

Successful organizations must be staffed with the best employees it can find despite a tight labor market, aging workforce, increasing productivity expectations and a mandate to control turnover.

“46% of new hires wash out in their first 18 months” found a study of 20,000 new hired employees

“New employees who went through a structured on-boarding program were 58% more likely to be with the organization after three years.”

– The Wynhurst Group

A strong and interactive on-boarding process is one of the best, low cost ways to positively impact employee retention and engagement, but is often overlooked in many organizations. *This is not the good old employee orientation and the benefits reach far beyond your newly hired employee.*

On-boarding isn't just a good idea; it is an important and strategic step in developing commitment, cooperation, driving results and setting the tone for a positive and lasting employment relationship.

During this highly interactive session we will discuss the what, who, why and how for developing and implementing a successful employee on-boarding process in your organization. We'll discuss real world examples and provide handouts and forms you can take back to your workplace and start using right away.

Maximizing Your Greatest Asset

The second half of the session expands the onboarding process and focuses on your current employees. Much of your organization's value resides in your employees, and to become a better company, you need to help your employees become your most valuable assets. In this session we'll discuss techniques for identifying and developing your great employees, review rewards and recognition systems that work, and provide techniques and tools for successfully dealing with the difficult employee.

Prior to the training at 8:30 AM light refreshments will be served starting at 8:00 AM.

Early registration is encouraged as seating is limited. Please contact David Matthews or Gail Jakobosky - davidm@sohpec.org or gail@micro-trains.com

Thank you,

David J. Matthews, Executive Director
Southern Oregon High Performance Enterprise Consortium (SOHPEC)
541-941-0433
davidm@sohpec.org
www.sohpec.org

Workforce Excellence... Simplified.

Holloway Human Resource Consulting
1750 Delta Waters Rd, Suite 102-177
Medford, OR 97504
(541) 941-1821
info@hhrconsulting.com
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